



Australian Government

AUSTRALIAN TRAINING AWARDS

REAL STORIES. REAL ACHIEVEMENTS.



THIESS

2013 AUSTRALIAN APPRENTICESHIPS – EMPLOYER AWARD

The Australian Apprenticeships – Employer Award

recognises an employer who has made innovative improvements, leading to improved outcomes, in the provision of nationally recognised training to its apprentice and/or trainees.

Established in 1934, Thies is a leading construction, mining and services company with operations across Australia, Indonesia, India and New Zealand.

While Thies plays a pivotal role in building vital infrastructure and providing essential services for communities, its vision 'Creating a brighter future, together', reaches beyond project delivery.

In November 2013, Thies won the Australian Apprenticeships - Employer Award at the Australian Training Awards for exceeding industry standards for its on and off-the-job training methods.

"Winning the Australian Apprenticeships – Employer Award is recognition of the hard work and effort that many people in the country have done in investing in our people in the last 50 years," Thies' General Manager – People and Capability, Mark Vining said.

"Training is part of our DNA, it is the way we do business.

"We have probably trained tens of thousands of people and we don't do it because we have to, we do it because we believe in it – it is an investment.

"Those people who start in apprenticeships and traineeships grow to be managers, supervisors and leaders of the business," Mark said.

Thies' Apprenticeship Program plays a key part in the company's success and ensures the provision of quality career paths for its employees. Founded in its Queensland division, the Thies Apprenticeship Program has been striving for excellence and innovation for more than eight years and during this time, it has delivered training and employment to more than 250 Australian Apprentices across a variety of disciplines including diesel fitters, automotive electricians, boilermakers, welders and high voltage electricians.

ABOUT THE AUSTRALIAN TRAINING AWARDS

Each year, the Australian Training Awards recognise and celebrate the outstanding achievements of Australian Apprentices, vocational students, training practitioners, businesses, secondary schools, industry and registered training organisations for their contribution to skilling Australia.

The majority of the awards are the culmination of the state and territory awards programs with winners from each state and territory eligible to compete at the national level in aligned categories.

There are also seven award categories available by entering directly to the Australian Training Awards.

Individual

- Lifetime Achievement Award (**direct entry**)
- Australian School-based Apprentice of the Year Award
- Vocational Student of the Year Award
- Aboriginal and Torres Strait Islander Student of the Year Award
- Australian Apprentice (Trainee) of the Year Award
- Australian Apprentice of the Year Award
- VET Teacher/Trainer of the Year Award
- National Achievement Award (**direct entry**)
- Excellence in Language, Literacy and Numeracy Practice Award (**direct entry**)

Business

- Small Employer of the Year Award
- Employer of the Year Award
- Industry Collaboration Award
- Australian Apprenticeships - Employer Award (**direct entry**)
- Disability Training – Employer Award (**direct entry**)

Registered Training Organisation

- Small Training Provider of the Year Award
- Large Training Provider of the Year Award
- International Training Provider of the Year Award* (**direct entry**)
- School Pathways to VET Award (**direct entry**)

* Applications for this award are made directly to the Australian Training Awards in all states and territories except Western Australia where applications must be made direct to the WA Training Awards.

DISCOVER MORE OF THE POTENTIAL BENEFITS OF APPLYING FOR AN AUSTRALIAN TRAINING AWARD BY DOWNLOADING THE WHY APPLY FACT SHEET OR VISIT THE WHY APPLY PAGE OF THE AUSTRALIAN TRAINING AWARDS WEBSITE.

WHY APPLY?

The awards offer its participants Australia-wide recognition for exceptional training outcomes and an opportunity to become known as the best-of-the-best, nationally.

For individuals, the awards can open up networks and career opportunities within the business sector and provide you with the opportunity to become a national ambassador for skills to promote the vocational education and training sector at a national level.

For businesses and registered training organisations, the awards can propel you into the national spotlight positioning you as a front runner in skills and workforce development and leader in best practice which sets you apart from the competition and makes you an employer, or registered training organisation, of choice.

