



Australian Government

AUSTRALIAN TRAINING AWARDS

REAL STORIES. REAL ACHIEVEMENTS.



PLUMBING INDUSTRY CLIMATE ACTION CENTRE

2015 SMALL TRAINING PROVIDER OF THE YEAR

The Small Training Provider of the Year Award recognises a registered training organisation that has demonstrated outstanding achievement in all aspects of the delivery of vocational education and training.

The Plumbing Industry Climate Action Centre (PICAC) is a not-for-profit registered training organisation (RTO) in Victoria that was formed five years ago as an innovative model of collaboration to address all training needs across the breadth of the plumbing industry.

This industry partnership is supported by the Plumbing Trades Employees Union, Master Plumbers and Mechanical Services Association of Australia, National Fire Industry Association, Air Conditioning Mechanical Contractors Association and the Plumbing Joint Training Fund.

CEO, Shayne La Combre says that winning the 2015 Small Training Provider of the Year Award is recognition of the collective investment by all parties in setting up PICAC,

which has changed training for the plumbing industry.

“Even the funding model is innovative. It’s a social model that spreads the cost of training across the industry,” says Shayne. “An example of the advantage of this is where there are limited numbers of individuals needing high cost, specialist training for a critical role in the industry. Through the funding model, the cost is borne by the whole industry.”

The funding also allows PICAC to invest in premium capital equipment and training methodologies.

The plumbing industry must not only look at its immediate training needs, Shayne says, but also the training requirements for its major role in environmental sustainability issues for generations ahead. As a small, agile RTO, PICAC can

respond to emerging training needs quickly in an industry that is already undergoing rapid technological change. In addition, its structure provides the relationships that allow the RTO to partner with major firms as needed, including manufacturers and distributors.

Shayne believes that showcasing the best of achievements across the VET sector through the Australian Training Awards shows businesses and individuals what can be achieved through VET.

“In particular, in Australia’s RTO domain, there are many small organisations doing amazing things that we might not otherwise hear about and be able to learn from. The Australian Training Awards gives them the chance to shine.”

ABOUT THE AUSTRALIAN TRAINING AWARDS

Each year, the Australian Training Awards recognise and celebrate the outstanding achievements of Australian Apprentices, vocational students, training practitioners, businesses, secondary schools, industry and registered training organisations for their contribution to skilling Australia.

The majority of the awards are the culmination of the state and territory awards programs with winners from each state and territory eligible to compete at the national level in aligned categories.

There are also seven award categories available by entering directly to the Australian Training Awards.

Individual

- Lifetime Achievement Award (**direct entry**)
- National Achievement Award (**direct entry**)
- Excellence in Language, Literacy and Numeracy Practice Award (**direct entry**)
- Australian School-based Apprentice of the Year Award
- Vocational Student of the Year Award
- Aboriginal and Torres Strait Islander Student of the Year Award
- Australian Apprentice (Trainee) of the Year Award
- Australian Apprentice of the Year Award
- VET Teacher/Trainer of the Year Award

Business

- Australian Apprenticeships – Employer Award (**direct entry**)
- Small Employer of the Year Award** (**direct entry**)
- Medium Employer of the Year Award
- Large Employer of the Year Award
- Industry Collaboration Award

Registered Training Organisation

- School Pathways to VET Award (**direct entry**)
- International Training Provider of the Year Award* (**direct entry**)
- Small Training Provider of the Year Award
- Large Training Provider of the Year Award

* Applications for this award are made directly to the Australian Training Awards in all states and territories except Western Australia where applications must be made direct to the WA Training Awards.

** Businesses registered in Queensland, Tasmania and the ACT must apply for the Small Employer of the Year Award through the relevant 2016 state or territory training awards. Businesses registered in New South Wales, South Australia, Victoria, Western Australia and the Northern Territory must apply directly to the Australian Training Awards.

DISCOVER MORE OF THE POTENTIAL BENEFITS OF APPLYING FOR AN AUSTRALIAN TRAINING AWARD BY DOWNLOADING THE WHY APPLY FACT SHEET OR VISIT THE WHY AND HOW TO ENTER PAGE OF THE AUSTRALIAN TRAINING AWARDS WEBSITE.

WHY APPLY?

The awards offer participants Australia-wide recognition for exceptional training outcomes and an opportunity to become known as the best-of-the-best, nationally.

For individuals, the awards can open up networks and career opportunities within the business sector and provide you with the opportunity to become a national ambassador for skills to promote the vocational education and training sector at a national level.

For businesses and registered training organisations, the awards can propel you into the national spotlight, positioning you as a front runner in skills and workforce development and leader in best practice. This will set you apart from the competition and make you, an employer or registered training organisation of choice.

