



Australian Government

# AUSTRALIAN TRAINING AWARDS

## REAL STORIES. REAL ACHIEVEMENTS.



### PROBUILD (NT) PTY LTD

#### 2016 MEDIUM EMPLOYER OF THE YEAR

**The Medium Employer of the Year Award recognises a medium enterprise which has achieved excellence in the provision of nationally recognised training to its employees.**

Civil and Commercial construction company ProBuild (NT) Pty Ltd is a company that's not afraid to do things differently. Whether it's dropping a pop-up classroom onto a building site or getting a fly-in fly-out training assessor into a remote community, the company's commitment to training has earned it the Medium Employer of the Year Award in the 2016 Australian Training Awards.

Established in Alice Springs as a family company 24 years ago, ProBuild (NT) is cementing its reputation as an industry leader and remote area specialist. With a second office in Darwin, the company employs 55 fulltime staff and 40 contractors per job site, with 13 active sites spanning from the SA/NT border all the way to the Top End.

"As so much of our work is in remote locations, what we often do is send a classroom out to the site together with a mentor armed with a suite of tools. When the trainees are ready to be assessed we fly in an RTO representative to conduct the assessments," said Melissa Sims, Systems Manager, Probuild (NT) Pty Ltd.

In line with the company's commitment to 'buying local' and developing the community, ProBuild (NT) policy is to employ a minimum of 20 to 30 per cent Indigenous people on all its projects and to encourage the use of subcontractors with Indigenous staff. It also has a policy of employing at least two additional apprentices each year, while supporting existing apprentices.

"A critical point of difference in our approach is our commitment to investing in

our people and in the Territory," said Melissa.

"Not only does this benefit our employees individually, but it is also at the heart of our company's growth. We retain good employees and now when we tender for work we know we have the skilled workforce to be able to do the job. We have proved that we can consistently deliver to the highest standards and our company image has improved dramatically.

"Winning at the Australian Training Awards recognises the contribution we have made to so many traineeships, while also acknowledging our investment in our employees, with 100 per cent successful outcomes for all the trainees. It's fair to say we've made a very positive difference to individuals and communities, and that is a tremendously satisfying aspect of our work."

# ABOUT THE AUSTRALIAN TRAINING AWARDS

Each year, the Australian Training Awards recognise and celebrate the outstanding achievements of Australian Apprentices, vocational students, training practitioners, businesses, secondary schools, industry and registered training organisations for their contribution to skilling Australia.

The majority of the awards are the culmination of the state and territory awards programs with winners from each state and territory eligible to compete at the national level in aligned categories.

There are also seven award categories available by entering directly to the Australian Training Awards.

## Individual

- Lifetime Achievement Award (**direct entry**)
- National Achievement Award (**direct entry**)
- Excellence in Language, Literacy and Numeracy Practice Award (**direct entry**)
- Australian School-based Apprentice of the Year Award
- Vocational Student of the Year Award
- Aboriginal and Torres Strait Islander Student of the Year Award
- Australian Apprentice (Trainee) of the Year Award
- Australian Apprentice of the Year Award
- VET Teacher/Trainer of the Year Award

## Business

- Australian Apprenticeships – Employer Award (**direct entry**)
- Small Employer of the Year Award (**direct entry**)
- Medium Employer of the Year Award
- Large Employer of the Year Award
- Industry Collaboration Award

## Registered Training Organisation

- School Pathways to VET Award (**direct entry**)
- International Training Provider of the Year Award (**direct entry**)
- Small Training Provider of the Year Award
- Large Training Provider of the Year Award

**DISCOVER MORE OF THE POTENTIAL BENEFITS OF APPLYING FOR AN AUSTRALIAN TRAINING AWARD BY DOWNLOADING THE WHY APPLY FACT SHEET OR VISIT THE WHY AND HOW TO ENTER PAGE OF THE AUSTRALIAN TRAINING AWARDS WEBSITE.**

## WHY APPLY?

The awards offer participants Australia-wide recognition for exceptional training outcomes and an opportunity to become known as the best-of-the-best, nationally.

**For individuals**, the awards can open up networks and career opportunities within the business sector and provide you with the opportunity to become a national ambassador for skills to promote the vocational education and training sector at a national level.

**For businesses and registered training organisations**, the awards can propel you into the national spotlight, positioning you as a front runner in skills and workforce development and leader in best practice. This will set you apart from the competition and make you an employer or registered training organisation of choice.

