



Australian Government

AUSTRALIAN TRAINING AWARDS 2020

20 NOVEMBER 2020

For more information about the Australian Training Awards,
visit **australiantrainingawards.gov.au** or find us on:

**For social media posts about the event,
use the hashtag #ATA2020**





MINISTER'S WELCOME

Welcome to the 2020 Australian Training Awards. Like many things this year, the 2020 Australian Training Awards are happening a little differently. For the first time in 26 years, the Australian Training Awards are taking place virtually.

The Australian Training Awards are the peak national awards that showcase the best practice in vocational education and training and celebrate excellence. They are also an important mechanism for promoting the benefits of vocational education and training.

The Morrison Government recognises that boosting the skilled capability of our workforce is critical to kickstarting the national economy and ensuring our future prosperity as we emerge from COVID-19. That is why we have prioritised skills development in our JobMaker strategy, designed to set Australia up for economic success.

The Morrison Government knows that by investing in vocational education and training, we are investing in the future of the Australian workforce. Many of our nation's small businesses, the driving force of our economy, are often run by individuals who themselves have vocational education and training qualifications. A strong vocational education and training sector will ensure our economy can grow and meet the demand for the skilled workforce of the future, creating a pipeline of Australian tradies and trained workers. That is why the Morrison Government has put in place the \$2.8 billion Supporting Apprentices and Trainees wage subsidy to keep up to 180,000 apprentices and trainees on the job during COVID-19. It is also why we announced the \$1.2 billion wage subsidy to support the commencement of 100,000 new apprentices and trainees.

We also have the \$1 billion JobTrainer fund which will provide approximately 340,700 additional training places to help school leavers and job seekers access short and long courses to develop new skills in areas of identified labour demand.

There has never been a better time to undertake a vocational education and training qualification in Australia. For anyone wondering if taking up an apprenticeship or vocational training is the right pathway, take inspiration from our 2020 Australian Training Award finalists.

The 2020 Australian Training Awards ceremony is an opportunity to reinforce the benefits of a vibrant vocational education sector and to recognise hard-working Australians and the journeys they are undertaking. Namely, their dedication, their skills and their passion. Their achievements need to be celebrated so we can inspire the next generation of women and men whose skills will keep our economy strong. Without these skills and expertise, the services that underpin every aspect of our daily lives could not be delivered.

To all our finalists, individuals, employers and training organisations – congratulations. I applaud you all on this significant achievement and welcome you as ambassadors to the prestigious Australian VET Alumni program. You, your family, friends and colleagues can be proud of your outstanding achievement and contribution to skills and training in this country. I look forward to seeing where your skills take you next.

A stylized, handwritten signature in dark ink, reading 'Michaelia Cash'.

Senator Michaelia Cash

**Minister for Employment, Skills,
Small and Family Business**



Since 1994 the Australian Training Awards has celebrated excellence in VET by recognising Australian businesses, VET graduates, practitioners and training providers for their achievements on the national stage. In 2016 the VET Alumni program was launched – the first national Alumni of the VET sector. With over 500 members, the Alumni is a passionate community dedicated to showcasing the best that VET can offer.

The remarkable VET journeys of the finalists celebrated at the 2020 Australian Training Awards do not end after the announcement of the awards. Every finalist is invited to join the exclusive Australian VET Alumni to continue to tell their own story and inspire people from every corner of Australia.

The ongoing success of the VET sector would not be possible without our passionate Australian VET Alumni.



ORDER OF PROCEEDINGS

Master of Ceremonies	Mr Scott Cam, National Careers Ambassador
Acknowledgment of Country	Mr Mitch Tambo
Keynote Address	Senator the Hon Michaelia Cash
Host State Welcome	The Hon Gayle Tierney MP

Order of Presentation

Achievement Awards	Lifetime Achievement Award National Achievement Award
Employer Awards	Australian Apprenticeships – Employer Award Small Employer of the Year Award Medium Employer of the Year Award Large Employer of the Year Award Industry Collaboration Award
Registered Training Organisations Awards	School Pathways to VET Award Large Training Provider of the Year Award Small Training Provider of the Year Award
Individual Awards	Excellence in Language, Literacy and Numeracy Practice Award VET Teacher/Trainer of the Year Award Vocational Student of the Year Award Trainee of the Year Award Aboriginal and Torres Strait Islander Student of the Year Award Australian School-based Apprentice of the Year Award Apprentice of the Year Award

End of presentation

AUSTRALIAN GOVERNMENT MINISTERS



SENATOR THE HON MICHAELIA CASH
**MINISTER FOR EMPLOYMENT, SKILLS,
SMALL AND FAMILY BUSINESS**



THE HON STEVE IRONS MP
**ASSISTANT MINISTER FOR VOCATIONAL
EDUCATION, TRAINING AND APPRENTICESHIPS**

STATE/TERRITORY MINISTERS



Victoria

The Hon Gayle Tierney MP

Minister for Training and Skills, Minister for Higher Education



New South Wales

The Hon Dr Geoffrey Lee MP

Minister for Skills, Minister for Tertiary Education

At time of printing, Queensland Government ministerial appointments were not yet confirmed following the 2020 Queensland State Election.

Queensland



South Australia

The Hon David Pisoni MP

Minister for Innovation and Skills



Western Australia

The Hon Sue Ellery MLC

Minister for Education and Training



Tasmania

The Hon Jeremy Rockliff MP

Deputy Premier, Minister for Education and Training



Australian Capital Territory

Chris Steel MLA

Minister for Skills



Northern Territory

The Hon Paul Kirby MLA

Minister for Jobs and Training

LIFETIME ACHIEVEMENT AWARD

The Lifetime Achievement Award is presented in recognition of an individual's outstanding leadership and contribution to the VET sector for more than 25 years. This may be a new innovation, new knowledge, or ways to improve professional practice deemed to be above and beyond the everyday with a long lasting impact in the sector.

MARY CAMPBELL



Mary Campbell started her career in 1987 teaching in the business management faculty at the former Moreton Institute of TAFE. Today she is responsible for delivering training to more than 110,000 TAFE students annually. As Chief Executive Officer of TAFE Queensland since 2017, Mary has more than 30 years in leadership and operational roles in the vocational education and training sector.

Mary leads a 4,000 strong workforce across 56 locations in Queensland and is accountable for annual revenue of over \$600 million. Under Mary's leadership, course completion rates are at 90 per cent, employer satisfaction rate is 94 per cent, and the student satisfaction rate is 88 per cent.

In her previous position as Institute Director and General Manager of TAFE Queensland SkillsTech, Mary oversaw growth in international partnerships in Chile, Kuwait, Papua New Guinea, Nauru, Mongolia and Indonesia over her 10-year tenure. She also led the development of industry partnerships with organisations such as Toyota, Energex, PT Kai (Indonesian Railways), Santos, Unity Water and Komatsu.

Mary expertly handled major challenges such as the amalgamation of trades training from six different institutes and oversaw one of the largest capital investments in TAFE infrastructure. Mary's exceptional leadership skills were recognised by Business Weekly Review, which listed TAFE Queensland SkillsTech in their top 50 most innovative Australian organisations in 2012, 2013 and 2014.

In 2018, as training partner for the Commonwealth Games, Mary led TAFE Queensland's delivery of 360,000 hours of training to 15,000 volunteers for 200 Games roles. In 2019, under Mary's leadership, TAFE Queensland's RTO registration was renewed for seven years with no compliance notations, which is the maximum length of registration that can be awarded by the regulator.

Safety first, innovative delivery models, industry partnerships, digital transformation and business process re-engineering may be counted as areas where Mary has led transformation that has enhanced the perception of the VET sector and resulted in substantial advancements in VET practice. Mary is well-known for her passion for VET excellence. Her key strengths include motivating and inspiring educational excellence through innovative, quality training solutions that improve student and employer outcomes.

HONOUR ROLL

2019 - Wayne Collyer

2018 - Marie Persson

2017 - Bruce Mackenzie PSM

2016 - Douglas Wright AM

2015 - Peter Henneken AM

2014 - Berwyn Clayton

2013 - Albert Coulston Evans AO

2012 - Peter Kirby AO

2011 - Stella Axarlis AM

NATIONAL ACHIEVEMENT AWARD

The National Achievement Award is presented in recognition of an individual's outstanding leadership and contribution to the Australian VET sector for up to 25 years. This may be a new innovation, new knowledge, or ways to improve professional practice deemed to be above and beyond the everyday with a long lasting positive influence and impact in the sector.

DEBBIE BLOW



For over 20 years Debbie (Deb) Blow has been an outstanding leader in health nursing education and training. Her strength has been to create partnerships and models to respond to shortages in skilled nurses and health workers, and, further improve the practical skills in university graduates and improve the overall quality of training in health and nursing.

As the Director of Faculty for Community Services, Health and Nursing and the Executive Leader Health and Nursing at TAFE Queensland, Deb has focused on forging strong connections with industry to address skills shortages in nursing, health, allied health and primary care.

Deb is always on the lookout for new ways of doing things. For example, to address a nation-wide shortage of nurses and limited access to quality training Deb created Australia's first online Diploma of Nursing program. This enabled individuals the flexibility to study where and when they could. Giving young Mums, career changers and those in remote areas the opportunity to pursue their dreams. The program is currently delivered to students across Australia.

Deb also led a 12-year industry partnership program with Ramsay Health Care and Greenslopes Private Hospital to address the need for more enrolled nurses. She did this by developing an integrated model of learning where students work and study onsite at the hospital.

The model is so successful it has also been adopted by St Vincent's Hospitals in Queensland and New South Wales. To date, over 800 students have enrolled in these work integrated programs.

When Griffith University received industry feedback their Biomedical Science graduates did not have the hands-on skills to work in industry, they asked Deb for advice. Deb addressed the concern by embedding the Certificate III in Pathology, into the Griffith Biomedical Science degree as an elective unit. Now in its third year, there are more enrolments than places available. Students undertaking many health related bachelor programs choose to do this program and also seek employment in the industry while completing their degree. The course is highly desired and often fills in minutes of being open. This demonstrates the large demand for this learning, and the model has been replicated across other industries.

Deb's innovative and successful approach to working with industry and forming partnerships has a profound impact on improving health and nursing education and training in Australia.

HONOUR ROLL

2019 - Judith McKay

2018 - Jennie Barrera

2017 - Suzanne Brandstater

2016 - Denise Stevens

2020

AUSTRALIAN APPRENTICESHIPS - EMPLOYER AWARD

The Australian Apprenticeships - Employer Award recognises those employers who have made innovative improvements in training which provide beneficial outcomes for their apprentices and/or trainees in Australia and to their local community.

HONOUR ROLL

2019 - Essential Energy NSW

2018 - Siemens Ltd VIC

2017 - SA Power Networks SA

2016 - WPC Group Ltd VIC

2015 - Clinipath Pathology WA

2014 - Just Better Care Canberra ACT

2013 - Theiss Pty Ltd QLD

2012 - B&J Building Consultants and Steel Supplies WA

2011 - Dardanup Butchering Company WA

SA POWER NETWORKS South Australia

Powering up apprentices through quality training is a big deal for one of South Australia's largest employers. It's not just because SA Power Networks services 855,000 customers through a network of 88,000 kilometres of powerlines and 400 substations. It's because the range of vocational education and training it has designed and rolled out to its workforce is key to its industry-leading safety performance. SA Power Networks delivers 84,000 hours of accredited training to its employees annually.



FAIRBROTHER Tasmania

Fairbrother was established in 1972 as a small, family-owned and operated business in Tasmania's North-West, and has steadily grown to become a recognised leader in the building and construction industry. Wholly owned by the Fairbrother family and key management staff and employees, the company's success in the Tasmanian market has enabled them to expand into regional Victoria. Nine individual apprentices from Fairbrother have won the Tasmanian Master Builders Association Apprentice of the Year Award in the past 15 years.



AFFINITY EDUCATION GROUP Queensland

Affinity Education Group (AEG) is one of Australia's largest private providers of early childhood education, owning and operating 166 Lifelong Learning Centres. To facilitate learning, AEG launched the Affinity Learning Academy in 2017 to deliver professional development and early learning qualifications such as Certificate II in Early Childhood, Certificate III in Early Childhood and a Diploma of Early Childhood for its 3000-plus educators. Training incorporates online learning, industry expert training, workplace learning and on-the-job coaching and assessment.



2020

SMALL EMPLOYER OF THE YEAR AWARD

The Small Employer of the Year Award recognises a small business that employs 19 or fewer full-time equivalent employees, and has achieved excellence in the provision of nationally recognised training to its employees.

HONOUR ROLL

- 2019 - Crusader Homes TAS
- 2018 - Spencer Constructions (Qld) Pty Ltd QLD
- 2017 - Tradesmen on Time QLD
- 2016 - Bond Hair Religion ACT
- 2015 - Hy-Performance Fluid Power QLD
- 2014 - Arafura Tree Services NT
- 2013 - Dayshelf Fire Systems QLD
- 2012 - Comstar Systems TAS
- 2011 - Murray Bridge Veterinary Clinic SA

ORBE South Australia

Over the past 25 years ORBE has established a reputation as one of the most successful hairdressing salons in South Australia. ORBE delivers in-house training to all staff to ensure apprentices are supported to complete their Certificate III in Hairdressing. ORBE employs six apprentices across its two sites and in addition to industry and product training, apprentices are coached in a range of business skills to support their career development.



DELORAINE AMCAL PHARMACY Tasmania

Learning and training is embedded into the culture at Deloraine Amcal Pharmacy. It is at the core of everything Deloraine Amcal Pharmacy does. All the team, from management, pharmacists, dispensary technicians, and professional and sales teams continually update their skills to remain on top of current practices. The pharmacy has 13 full-time employees, four part-time employees and two casual employees.



KENT SADDLERY Queensland

Kent Saddlery was established in 1988 by Lyle and Helen Kent. The company started with Lyle making every saddle. Now it is a larger operation that employs 14 staff and specialises in producing quality leather products. In 2019, Kent Saddlery succeeded in its quest to have the Queensland Government reinstate leather production as a Queensland Apprenticeship. This gave saddlers around Queensland the ability to train and employ apprentices.



2020

MEDIUM EMPLOYER OF THE YEAR AWARD

The Medium Employer of the Year Award recognises a medium business that employs 20 or more, but less than 200 full-time equivalent employees, and has achieved excellence in the provision of nationally recognised training to its employees.

HONOUR ROLL

2019 - Astill's Electrical Services Pty Ltd QLD

2018 - North Construction & Building Pty Ltd NSW

2017 - Darwalla Group QLD

2016 - Probuild (NT) Pty Ltd NT

OUTSIDE IDEAS South Australia

Established in 2003, Outside Ideas is a civil construction, commercial landscaping and structural concreting business. The company has grown to a team of more than 165 full-time staff, and the company is committed to constantly improving the capability of its workforce. Outside Ideas established the Construction Training Academy (CTA), a Registered Training Organisation that specialises in landscaping and civil construction training. CTA gained registration in January 2020 and is training its first intake of apprentices.



ST.LUKESHEALTH Tasmania

St.LukesHealth has been providing health services to its members for 68 years. Before 2017, new employees had been engaged as trainees and enrolled in a Certificate III in Business. In 2017 after a review of their learning and development framework, St.LukesHealth developed a new qualification package that introduced a Certificate IV in General Insurance. The General Insurance qualification was tailored specifically for the health insurance industry and provided St.LukesHealth with the ability to upskill and build additional capability in its staff.



SELECTABILITY LTD Queensland

selectability Ltd is a not-for-profit organisation with over 320 staff, including psychologists, mental health nurses, counsellors, social workers, support coordinators lifestyle support workers, peer support workers, domestic cleaners, trainers, and life coaches. All employees share the goal of improving the mental wellbeing of people in regional Queensland and supporting the prevention of suicide. To ensure their services are meeting better practice standards, selectability Ltd ensures all employees take part in ongoing training.



2020

LARGE EMPLOYER OF THE YEAR AWARD

The Large Employer of the Year Award recognises a large business that employs 200 or more full-time equivalent employees, and has achieved excellence in the provision of nationally recognised training to its employees.

HONOUR ROLL

- 2019 - Barmenco WA
- 2018 - PACCAR Australia VIC
- 2017 - Hutchinson Builders QLD
- 2016 - Metro Trains VIC
- 2015 - Crown Perth WA
- 2014 - Westpac Banking Corporation VIC
- 2013 - Crown Melbourne VIC
- 2012 - Drakes Supermarkets SA
- 2011 - Hutchinson Builders QLD

SA POWER NETWORKS South Australia

SA Power Networks has embraced the emerging digital age that utilises automation, digital control technologies and artificial intelligence to deliver improved energy solutions to South Australia. SA Power Networks recognises quality training improves productivity and engagement. More than 550 apprentices and 220 engineering graduates employed since 2003 are successfully performing in supervisory and leadership positions across the organisation.



Empowering South Australia

FANTASTIC FURNITURE New South Wales

From their humble beginnings as a stall at Parklea Markets over 30 years ago, Fantastic Furniture is one of Australia's largest furniture manufacturers and retailers, with more than 1,000 staff. The company offers accredited and non-accredited programs specifically designed for its needs. A Certificate III in Retail is delivered through in-store coaching, workplace practice and its eLearning platform, 'the Learning Lounge'.



HASTINGS DEERING (AUSTRALIA) LIMITED Queensland

In 2020, Hastings Deering employed 75 first-year apprentices, which is one of the largest intakes in the country. Apprentice diesel fitters, auto electricians and fabricators make up five per cent of their total workforce. The company provides training opportunities including work experience for school students and School-based Apprenticeships. With learning centres in Brisbane, Port Moresby and Christchurch, Hastings Deering remains one of Australia's largest employers and trainers of apprentice diesel fitters.

Hastings Deering



2020

INDUSTRY COLLABORATION AWARD

The Industry Collaboration Award recognises an exemplary skills development collaboration between at least one employer/ industry body and at least one organisation delivering nationally recognised training.

HONOUR ROLL

- 2019 - Holmesglen Institute and the Royal Children's Hospital Collaboration VIC
- 2018 - Integrating Training and Biodiversity Conservation WA
- 2017 - Futuretech VIC
- 2016 - The Skills Exchange – Barangaroo and Darling Harbour NSW
- 2015 - Clennett's Mitre10, Whitelion Incorporated and MEGT Institute TAS
- 2014 - Oothungs (Sisters) in Mining Program QLD
- 2013 - Australian Racing and Equine Academy NSW
- 2012 - Minerals Council of Australia - Northern Territory Division in collaboration with Batchelor Institute of Indigenous Tertiary Education NT
- 2011 - SPC Ardmona in collaboration with the AMWU and National Food Institute VIC

BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION AND AUSTRALIAN DEFENCE FORCE Northern Territory

For almost 50 years, the Batchelor Institute of Indigenous Tertiary Education has advocated for the rights of Aboriginal and Torres Strait Islanders to access quality education and training services. The Australian Defence Force has a similar commitment to increase Indigenous Australian representation in the forces. The two organisations have collaborated to make a career as a soldier more attractive to Indigenous Australians. Participants gain foundational education skills while immersing themselves in a military training for 13 weeks.

TAFE QUEENSLAND AND RHEINMETALL DEFENCE AUSTRALIA COLLABORATION Queensland

Rheinmetall Defence Australia is one of the leading providers of high-tech protection assets for soldiers on deployment. TAFE Queensland is the largest and most experienced provider of vocational education and training in Queensland. A partnership between the two has created a pathway to raise the skill level of experienced Australian welders to the better practice standard (ISO 9606) Fusion Welding Program. TAFE Queensland staff have delivered more than 20 short courses to more than 100 welders.

SuniTAFE AGED CARE LEADERSHIP DEVELOPMENT COLLABORATION Victoria

Sunraysia Institute of TAFE (SuniTAFE) and four aged care providers in the same region have joined forces in a collaborative partnership to upskill its workforce and set new standards for leadership in aged care. The four providers collectively service 325 residents and employ nearly 400 staff. SuniTAFE worked with the providers to identify common problems across the sector. They developed a training solution and a Certificate IV in Leadership and Management, which is delivered on-site across the partnering aged care facilities.



2020

SCHOOL PATHWAYS TO VET AWARD

The School Pathways to VET Award recognises eligible organisations including schools, registered training organisations, group training organisations, industry bodies and employers that have collaboratively delivered one (or more) excellent vocational education and training programs to secondary school students.

HONOUR ROLL

- 2019 - Circular Head Christian School TAS
- 2018 - Busselton Senior High School WA
- 2017 - Southern Tasmanian Catholic Colleges Trade Training Centre TAS
- 2016 - Northern Adelaide State Secondary Schools Alliance SA
- 2015 - Southern Cross Catholic Vocational College NSW
- 2014 - St Columban's College QLD
- 2013 - Southern Cross Catholic Vocational College NSW
- 2012 - Moranbah State High School QLD
- 2011 - John Forrest Secondary College - MPA Skills Partnership WA

TASMANIAN SECONDARY COLLEGES RTO Tasmania

The Tasmanian Secondary Colleges Registered Training Organisation (TSC RTO) was registered in 2006 to provide training and assessment for VET in Schools programs at the eight senior secondary colleges in Tasmania. TSC RTO has several pathways for young Tasmanians to work with colleges and high schools to deliver a number of high quality, relevant and industry focused VET programs that produce outstanding student outcomes.



ST PAUL'S COLLEGE, KEMPSEY New South Wales

St Paul's College in Kempsey is within the Macleay Valley Food Bowl precinct, which has around 650 local agribusinesses. In 2015 the college expanded its vocational education program and opened a trades skill centre to focus on primary industries, hospitality and construction. St Paul's College prides itself in giving students a relevant and student-centred education, preparing them for a successful transition to work.



SUNSHINE COAST TECHNICAL TRADE TRAINING CENTRE Queensland

The Sunshine Coast Technical Trade Training Centre (SCTTTC) began in 2011 through a partnership between four state schools—Beerwah, Caloundra, Kawana Waters and Meridan. The leaders of the schools recognised there was demand for future tradespeople on the Sunshine Coast to meet industry needs. More than 400 local employers have hosted SCTTTC students for structured workplace learning, resulting in solid employment outcomes for young graduates.



2020

LARGE TRAINING PROVIDER OF THE YEAR AWARD

The Large Training Provider of the Year Award recognises a registered training organisation, delivering 50 or more qualifications, that offers a broad range of training products and services and demonstrates excellence and high level performance in all aspects of vocational education and training.

HONOUR ROLL

2019 - Sunraysia Institute of TAFE VIC

2018 - Wodonga Institute of TAFE VIC

2017 - The Gordon Institute of TAFE VIC

2016 - Box Hill Institute Group VIC

2015 - VERTO Ltd NSW

2014 - Chisholm Institute VIC

2013 - TAFE NSW – South Western Sydney Institute NSW

2012 - Challenger Institute of Technology WA

2011 - TAFE SA Regional SA

TasTAFE Tasmania

TasTAFE is pivotal to skilling Tasmania's workforce. It works with government and industry to meet skills needs and to support economic growth. TasTAFE trains 20,000 students and focuses on job-readiness and employment outcomes. It recently recruited 25 industry experts to respond to increased demand for more nurses and apprentices. In 2020, the institute embraced the challenges of COVID-19 and quickly transitioned to digitally supported learning.



CANBERRA INSTITUTE OF TECHNOLOGY Australian Capital Territory

The Canberra Institute of Technology (CIT) is focused on supporting the ACT economy and community. Its strategic industry partnerships led to employment outcomes for students with job-ready skills across vital service areas such as nursing, trades, cyber security and aged care. CIT has introduced courses in renewable energy and cyber security with CIT graduates already making an impact in those industries.



SOUTH WEST INSTITUTE OF TAFE Victoria

South West Institute of TAFE (SWTAFE) is the largest vocational education and training provider in south-west Victoria. In 2019, SWTAFE delivered training to 5,000 students, which was a 27 per cent increase on the previous year. A large proportion of training is targeted at skills shortages in growth sectors. These include nursing, aged care, community services, health, as well as food and fibre, which is one of Australia's most competitive industries on the international market.



2020

SMALL TRAINING PROVIDER OF THE YEAR AWARD

The Small Training Provider of the Year Award recognises a registered training organisation, delivering less than 50 qualifications, that offers a specific range of training products and services and demonstrates excellence and high level performance in all aspects of vocational education and training.

HONOUR ROLL

2019 - Catholic Education Diocese of Parramatta NSW

2018 - PEER SA

2017 - Avidity Training and Development TAS

2016 - Academy of Interactive Entertainment ACT

2015 - Plumbing Industry Climate Action Centre VIC

2014 - Seafood Training Tasmania Inc TAS

2013 - Help Enterprises QLD

2012 - LabTech Training WA

2011 - Equalis Pty Ltd QLD

PEER South Australia

PEER is a non-profit industry-based operation and a Registered Training Organisation and Group Training Organisation (GTO). PEER is highly regarded for its delivery of trade training and assessment. It provides pre-vocational training, VET in Schools programs, short courses for upskilling, and skills recognition. Since it opened in 1985, PEER has trained 50,000 people, including more than 3,300 apprentices. As a GTO, PEER is the largest employer of apprentices in South Australia's building and construction industry.



KAREN SHELDON TRAINING Northern Territory

Karen Sheldon Training has operated as a Registered Training Organisation since 2009. Committed to closing the gap on Indigenous economic disadvantage, Karen Sheldon Training focuses on influencing change by inspiring, training and mentoring Indigenous job seekers. Karen Sheldon Training is structured to grow a learner's life skills and their personal development in parallel to delivering accredited training. Karen Sheldon Training works closely with other organisations to develop relevant and outcome focused training, mentoring and support programs.



BUILDERS ACADEMY AUSTRALIA Victoria

At Builders Academy Australia (BAA), students are taken on a journey to mastery by builders who know their trade inside out. More than 8,000 graduates have achieved nationally accredited qualifications. BAA employs a full-time language, literacy and numeracy coordinator, a student welfare coordinator and a builders licensing coach to support student completion rates. Women's participation in the industry is also fostered. BAA established formal partnerships with 'Tradeswomen Australia' and 'Top 100 Women'.



2020

EXCELLENCE IN LANGUAGE, LITERACY AND NUMERACY PRACTICE OF THE YEAR AWARD

The Excellence in Language, Literacy and Numeracy Practice Award recognises innovation and excellence by an individual involved in improving language, literacy and numeracy skills in an educational, community or workplace context.

HONOUR ROLL

2019 - Debra Guntrip TAS

2018 - Lidia Lipkiewicz SA

2017 - Kathrin Colgan VIC

2016 - Isabel Osuna-Gatty NT

2015 - Lyn Wilson NSW

2014 - Freya Merrick dos Santos VIC

2013 - Ros Bauer NT

YVETTE TERPSTRA Western Australia
Employer: Centacare Employment and Training

Yvette Terpstra is a language, literacy and numeracy specialist and teaches at-risk youth, and inmates at a remand and reintegration facility. Yvette helps her students tap into their strengths and forge pathways to empowerment. Yvette works closely with an Aboriginal community development officer, who acts as a guide to ensure her class content is culturally appropriate for Indigenous students.



RACHEL LEIGH TAYLOR Northern Territory
Employer: Mary McKillop Catholic College

Rachel Leigh Taylor started her career as an 'English as a Second Language' teacher. She developed and delivered language, literacy and numeracy and key foundation skills programs to support migrant workers and refugees. She has worked across the Northern Territory assisting Indigenous Australians to enhance their literacy and foundation skills and gain employment and community engagement roles.



2020

VET TEACHER/TRAINER OF THE YEAR AWARD

The VET Teacher/Trainer of the Year Award recognises innovation and excellence by a vocational education and training teacher/trainer providing nationally recognised training to students at a registered training organisation, or in partnership with a registered training organisation.

HONOUR ROLL

- 2019 - Sarah Ford NSW
- 2018 - Crystle Challinger WA
- 2017 - Jane Goodfellow WA
- 2016 - Donna Colombini NSW
- 2015 - Stephen Lunn TAS
- 2014 - Steven Atkins NSW
- 2013 - Jacky Cheng WA
- 2012 - Fiona French TAS
- 2011 - Amanda Smith WA

STEVEN SKINNER South Australia

Employer: TAFE SA

Steven Skinner is a TAFE SA lecturer and draws upon his 40-year career in the heavy engineering and defence industry. He specialises in the development of training methodologies that link industry best practice with tailored, hands-on training. Steven was invited to develop and deliver an engineering program for school students participating in a new multi-trades program at TAFE SA's Noarlunga campus.



SHARON TURNER Tasmania

Employer: Tasmanian Secondary Colleges RTO at Newstead College
(Department of Education)

Sharon Turner teaches Certificate II in Salon Assistant and Certificate II in Retail Cosmetics at Newstead College, where she enthusiastically develops the skills of students for the twenty-first century. The pandemic has encouraged Sharon to design lessons her students can undertake in their own time and learn at their own pace. As a result of Sharon's efforts, students are more engaged and their enthusiasm has greatly increased.



BRENDAN FLYNN Northern Territory

Employer: Taminmin College

Brendan Flynn is an automotive trainer for Taminmin College where he teaches students in Years 10, 11 and 12. Brendan also trains young offenders at a juvenile correctional facility, and at-risk youth in the local community. Since Brendan started training at Taminmin, the automotive program has significantly grown and has impressive job outcomes for its students.





NICOLE LEWIS Australian Capital Territory
Employer: JCE Positive Outcomes

For more than 30 years Nicole Lewis has pushed herself to operate with excellence as a trainer, manager and entrepreneur in business and hospitality. She is currently a full-time trainer with JCE Positive Outcomes and runs her own hospitality business. Nicole's training methods are underpinned by her belief that a positive relationship is the key to supporting students.



MEGAN RENWICK New South Wales
Employer: Macquarie Park RTO

In 2015, while acting as relieving Head Teacher of Technology and Applied Studies at Winmalee High School Trade Training Centre, Megan Renwick realigned their hospitality program to create an integrated practical learning environment. This resulted in the opening of @thecaffeinelab, a student-led school cafe. A year after the program launched, hospitality students numbers grew from 41 to 149.

MICHELLE CLEMENTS Queensland

Employer: AustCare Training

Michelle Clements is a dedicated AustCare trainer who began her career as a graphic artist before transitioning to a rewarding career in healthcare. She has found her true calling in teaching with AustCare Training and takes pride in inspiring her students to care for others with empathy, providing those living with dementia opportunities to remain connected to their community.



KEVIN NUNN Victoria

Employer: TAFE Gippsland

40 years ago, Kevin Nunn went from being a bush-loving schoolboy to a productive tree faller working for a logging contractor. At the time, there were no tree felling courses and people were expected to learn on the job. When TAFE Gippsland began forming the timber training unit for industry jobs, emergency responders and firefighters, Kevin jumped at the opportunity to become a trainer.



2020

VOCATIONAL STUDENT OF THE YEAR AWARD

The Vocational Student of the Year Award recognises an outstanding student's achievement in a course of study leading to a nationally recognised qualification and demonstrates the relevance of life long learning.

HONOUR ROLL

- 2019 - Shaona Imaru SA
- 2018 - Caitlan Noble WA
- 2017 - Rachelle Boyle SA
- 2016 - Carla Willcox TAS
- 2015 - Karen Rose NT
- 2014 - Rachel Bacon (nee Dudok) QLD
- 2013 - Kate Cross VIC
- 2012 - Gloria Davison ACT
- 2011 - Vanessa Corbell SA

TRENT CALDWELL Western Australia

Qualification: Diploma of Marketing and Communication

RTO: North Metropolitan TAFE

Trent Caldwell was looking for a new career that he was passionate about. With an interest in marketing he enrolled in a Diploma of Marketing and Communication at North Metropolitan TAFE. Trent now manages social media for a real estate agency, as well as designing artwork, looking after the website, and running advertising campaigns. He also manages the Facebook page for 'WhatsOn Perth'.



EBONY SPRINGALL South Australia

Qualification: Certificate III and IV in Education Support

Employer: Woodend Primary School **RTO:** Fast Track Training Australia

After months of assisting her son's class with morning reading activities, Ebony Springall realised the ritual had become her favourite part of the day, and her future career path was set. Ebony enrolled with Fast Track Training Australia and studied a combined Certificate III and IV in Education Support. After completing her course Ebony became a teacher's aide at Woodend Primary School.



HEETHAM HEKMAT Tasmania

Qualification: Diploma of Community Services

Employer: The Link Youth Health Service **RTO:** TasTAFE

Heetham Hekmat arrived in Australia as a refugee in 2012. Studying at TasTAFE suited Heetham's learning style where he could build strong relationships with teachers and classmates. Heetham is now employed as a community service worker at Headspace and The Link Youth Health Service in Hobart.





DARREN BRAUN Northern Territory

Qualification: Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) **Employer:** Danila Dilba

RTO: Batchelor Institute of Indigenous Tertiary Education

Darren Braun is a proud Ngalakan Kaytetye Arrernte man who first trained as a dancer and performing artist. He moved into Indigenous health seeing a need for male Aboriginal health practitioners. He completed his certificate training while he was employed as a trainee Aboriginal Health Practitioner with Danila Dilba.



CHARISE MAE BRABEC Australian Capital Territory

Qualification: Certificate III Floristry **RTO:** Canberra Institute of Technology

After 13 years of being a registered nurse, Charise Mae Brabec wanted to find a career where she could use her creative talents. She completed a Certificate III in Floristry at Canberra Institute of Technology. Her training gave her the confidence to start her own business creating bespoke floral designs for weddings and events.



JON FROST New South Wales

Qualification: Certificate IV in Information Technology Support

Employer: Service NSW

RTO: Australian College of Commerce & Management Pty Ltd

Jon Frost enrolled in a Certificate IV in Information Technology Support while he was working for Service NSW so he could combine his passion for customer support and technology. After gaining his certificate qualification, Jon obtained a role within Service NSW's newly formed Product Digitalisation Team, which aims to digitise and simplify current paper-based forms and processes.

NGAIRE TRIGG Queensland

Qualification: Diploma of Community Development

Employer: St Benedict's Catholic School **RTO:** TAFE North Queensland

Studying for a Diploma of Community Development through TAFE Queensland has been a game-changer for Ngaire. Previously working in a government job she switched her focus to tap into her passion for supporting the national environment. Ngaire is now working in her dream job as an Environmental Support Office with St Benedict's Catholic School in Townsville.



SIMON WATTS Victoria

Qualification: Diploma of Community Services

Employer: Junction Support Services **RTO:** Wodonga Institute of TAFE

After a hiatus in studying for more than 15 years, Simon Watts took his ultimate career ride into Wodonga TAFE to embrace a Diploma in Community Services. The course gave Simon the skills to coordinate and deliver person-centred services and programs, and insights that fuelled his passion to work in community early intervention. He is now working closely with young people as a residential carer for Junction Support Services.



2020

TRAINEE OF THE YEAR AWARD

The Trainee of the Year Award is presented to an individual who is undertaking a traineeship and has been outstanding in all aspects of their training and demonstrates the relevance of life long learning.

HONOUR ROLL

- 2019 - Stephen Witkowski TAS
- 2018 - Kimberly Brewster NT
- 2017 - Dustin Cross VIC
- 2016 - Ben Nedwich QLD
- 2015 - Sandra Van Der Gaag WA
- 2014 - Joshua Lodge NSW
- 2013 - Ashlee Hodson NSW
- 2012 - David Failla NSW
- 2011 - Abbey Lee Sergeant WA

CHEYNE PEARCE Western Australia

Qualification: Certificate IV in Horticulture

Employer: Kings Park and Botanic Gardens **RTO:** North Metropolitan TAFE

Cheyne Pearce has always felt a deep connection to the land and sea. To fulfil his passion for the environment and equip himself with the right skills, he studied a Certificate II in Horticulture at North Metropolitan TAFE. Cheyne then undertook further study completing certificates III and IV, and has landed a dream job as a trainee at Kings Park and Botanic Gardens.



PHOEBE STOREY South Australia

Qualification: Certificate IV of Veterinary Nursing

Employer: Nutrien Ag Solutions **RTO:** TAFE SA

After a childhood spent riding and competing on horses, it was natural that Phoebe Storey would choose a career working with animals. After completing a Bachelor of Animal Science, she was offered a traineeship at Redgum Vet & Pet Boarding and enrolled in a Certificate IV in Veterinary Nursing.



MADELINE WADE Tasmania

Qualification: Certificate IV in Business

Employer: Port Arthur Historic Site Management Authority **RTO:** Work & Training

Madeline Wade completed a Certificate IV in Business to ultimately assist with her goal of becoming a nurse and working in a management position. Completing her VET qualification has given Madeline a lot of confidence and she has now applied for a Diploma of Nursing.





JAYLIE MADDAFORD Northern Territory

Qualification: Certificate III in Process Plant Operations

Employer: Programmed Skilled Workforce **RTO:** ACCEPT

Jaylie Maddaford completed a traineeship in Process Plant Operations with Group Training Organisation, Programmed Skilled Workforce and host company ConocoPhillips in Darwin. Jaylie wants to inspire her peers and become a leader in her field, setting an example for others to follow regardless of gender, age or experience.



CLARISSE AMBROISE Australian Capital Territory

Qualification: Certificate IV in Hospitality

Employer: La Baguette by R&M **RTO:** Canberra Institute of Technology

Clarisse Ambroise started working in the hospitality industry in 2016 when she moved to Australia from France. To formalise her training she enrolled in a Certificate IV in Hospitality at the Canberra Institute of Technology. Clarisse has plans to learn everything she can about hospitality and then work towards an advanced diploma of management.



EMILY JONES New South Wales

Qualification: Certificate IV in Library and Information Services

Employer: ATEL Training Solutions **RTO:** TAFE NSW

Emily Jones joined the Greater Hume Council as a Customer/Library Service and Youth Development Trainee while completing her HSC and studying a teaching diploma. Emily has mastered all aspects of library services, customer service information, project planning and the need to be flexible in an industry that's continually changing due to the impact of technology.

BREANNA CASSIDY Queensland

Qualification: Certificate III in Business

Employer: Zip Print Australia

RTO: Australian College of Commerce and Management

For Breanna completing a nationally recognised qualification was an important goal to kick-start her career as she did not achieve a high school certificate. With an interest in graphic design and business, she completed a Certificate III in Business. She is continuing her learning journey, having commenced an apprenticeship in graphic pre-press.



NICOLE BARROW Victoria

Qualification: Certificate IV in Veterinary Nursing

Employer: Rose City Vets **RTO:** Box Hill Institute

Nicole Barrow has always known she wanted to work with animals and signed up for a traineeship with Rose City Veterinary Hospital in 2017. Working in a small practice meant Nicole got a lot of first-hand experience dealing with different kinds of emergencies which boosted her confidence and skills.



2020

ABORIGINAL AND TORRES STRAIT ISLANDER STUDENT OF THE YEAR AWARD

The Aboriginal and Torres Strait Islander Student of the Year Award recognises the achievement of an Aboriginal or Torres Strait Islander student who is undertaking an apprenticeship, traineeship or a course of study leading to national qualification, and who has been outstanding in aspects of their training and demonstrates the relevance of lifelong learning.

HONOUR ROLL

2019 - Taylor Williams ACT

2018 - Soleil White WA

2017 - Donald Dundas NSW

2016 - Indi Clarke VIC

2015 - Philadelphia Hughes NT

2014 - Sally Moylan ACT

2013 - Markeeta Douglas NSW

2012 - Nathan McGuire WA

2011 - Joshua Toomey NSW

COLLEEN LITTLE Western Australia

Qualification: Certificate III in Business

Employer: Motor Trade Association of WA **RTO:** AMA Training Services

Colleen Little is a proud Whadjuk Noongar woman who loves cars. When the opportunity arose to complete a business traineeship at Motor Trade Association of Western Australia she leapt at the chance. The qualification has allowed her to gain both on-the-job administrative experience and knowledge of the automotive industry.



CLARICE GODDARD South Australia

Qualification: Certificate III in Business Administration

Employer: Department for Child Protection **RTO:** Tauondi Aboriginal College

A proud Warlpiri and Pertame descendant from Yuendumu and Alice Springs, Clarice Goddard joined the Department for Child Protection through its Aboriginal Traineeship Program. When she finished her administration traineeship, Clarice was offered a permanent position with the department's Far North Far West Regional Office.



JESSICA MATTHEWS Tasmania

Qualification: Diploma of Nursing

Employer: Aboriginal Health Service – Tasmanian Aboriginal Centre

RTO: TasTAFE

Jessica Matthews is a young and proud Ngala Aboriginal woman who completed a Diploma of Nursing at TasTAFE. During this time Jessica found a job with the Aboriginal Health Service as a mentor for young Aboriginal girls in care and has since been offered the role of Children's Health Promotion Worker.





DALE DHAMARRANDJI Northern Territory

Qualification: Certificate III in Mobile Plant Technology

Employer: Rio Tinto Operations **RTO:** Charles Darwin University

Dale Dhamarrandji is a proud Yolngu man and is the first Yolngu apprentice to have completed a heavy diesel apprenticeship at Rio Tinto Operations on the Gove Peninsula. Dale makes regular visits to the Nhulunbuy High School to talk to students about the benefits of a VET pathway and career opportunities in the heavy diesel mechanical industry.



LISA CHERIE BIRNIE Australian Capital Territory

Qualification: Certificate III in Government

Employer: Department of Defence **RTO:** CIT Solutions

Lisa Cherie Birnie is a proud Indigenous woman from the Kamilaroi Nation and an ambassador for her community. She had previously spent 12 years as a case manager in child protection and decided to pursue a career change. Lisa Cherie completed a Certificate III in Government under the Indigenous Apprenticeship Program with the Department of Defence and CIT Solutions.



JANAYA MILLGATE New South Wales

Qualification: Diploma of Early Childhood Education and Care

Employer: Farran Street Pty Ltd **RTO:** Early Childhood Training & Resource Centre

Janaya Millgate began a traineeship at the Farran Street childcare centre, and over three years Janaya completed a Certificate III and Diploma qualifications in early childhood. Janaya is now the Indigenous liaison officer and has been instrumental in ensuring that all children and staff have a deep and authentic understanding and respect for Indigenous cultures.

JABIN GIBLETT Queensland

Qualification: Certificate III in Barbering

Employer: The Hairport Yamanto **RTO:** TAFE Queensland

Jabin Giblett is a proud Aboriginal South Sea Islander, with his grandfather from the Yirrganyi people around Mareeba and grandmother from the South Sea Islands. As a recently qualified Barber, Jabin also works with disadvantaged youth and he is sharing with other young people how barbering changed his path and his life.



MATTHEW ATKINSON Victoria

Qualification: Certificate IV in Community Services

Employer: Magistrates Court Victoria (Shepparton)

RTO: Victorian Aboriginal Community Services Association Limited

Matthew Atkinson, a proud Bangerang man, changed his career as a carpenter and moved towards a career in the justice department where he provides direct support and services to the Aboriginal community. Matthew is enjoying his role as Koorie Case Manager with the Shepparton Magistrates Court as well as being Chair of the Shepparton Local Aboriginal Justice Advisory Committee.



2020

AUSTRALIAN SCHOOL-BASED APPRENTICE OF THE YEAR AWARD

The Australian School-based Apprentice of the Year Award is presented to a student who is undertaking a Certificate II or above qualification as a part-time Australian School-based Apprentice. The Award recognises the student's commitment to their formal studies at school, and in the workplace.

HONOUR ROLL

2019 - Arcadia Meldrum NSW

2018 - Caitlin Whittle WA

2017 - Bethany Simpson VIC

2016 - Leuwin Andrew SA

2015 - Brenden Williamson NSW

2014 - Eylish Perry WA

2013 - Joel Schwarz VIC

2012 - Alistair Keller SA

2011 - Jessica Pendlebury VIC

JOEL PEARSON Western Australia

Qualification: Certificate III in Arts Administration

Employer: Euphorium

School: Nagle Catholic College **RTO:** North Regional TAFE

Joel decided to undertake a year of work placement with the local social arts enterprise, Euphorium. Wanting to pursue a career within this industry further, he continued with Euphorium in a School-based Traineeship. Joel undertook his Certificate III in Arts Administration whilst completing his final year of school.



STEPHANIE VERRALL South Australia

Qualification: Certificate III in Commercial Cookery

Employer: My Kingdom for a Horse

School: Paralowie R-12 School **RTO:** CEG

Immersing herself in the world of food, kitchens and cookery as part of a School-based Apprenticeship saw budding lawyer Stephanie Verrall switch streams to follow her passion. Stephanie had a Certificate II in Kitchen Operations under her belt, when she became the first School-based Apprentice to be employed by multi-award winning café, My Kingdom for a Horse.



ARIELLE ABRAHAMS Tasmania

Qualification: Certificate III in Community Services

Employer: Bridgewater PCYC

School: Rosny College **RTO:** Avidity Training and Development

When Arielle Abrahams began her School-based Traineeship with Bridgewater Police & Citizens Youth Club, she had already been volunteering there for two years. Her Certificate III qualification has improved her understanding of vulnerable communities and has inspired her to undertake diploma-level training, which she has now commenced.





KATLYN CRAIG Northern Territory

Qualification: Certificate II in Business

Employer: GTNT Group

School: Katherine High School **RTO:** Dovaston Training and Assessment

Katlyn Craig is undergoing a School-based Traineeship while she completes year 12 at Katherine High School. She chose a traineeship to gain a qualification and obtain some work experience while still in school, while at the same time being supported by teachers and peers. Completing her traineeship is setting her on a good pathway for her career.



SEBASTIAN CONNOR Australian Capital Territory

Qualification: Certificate III in Commercial Cookery

Employer: Pilot. Restaurant + Bar **School:** Dickson College

RTO: Canberra Institute of Technology

Sebastian Connor has had a busy year working as a School-based Apprentice, studying a Certificate III in Commercial Cookery and working at Pilot. Restaurant + Bar. Working in the kitchen has increased his passion for cooking and his training has made him a more disciplined student.



CASSANDRA O'CARROLL New South Wales

Qualification: Certificate II in Conservation and Land Management

Employer: HVTC Pty Ltd and hosted by: Shoalhaven City Council

School: Bomaderry High School **RTO:** Kiama Community College

Cassandra O'Carroll is thrilled to be undertaking her School-based Traineeship in the threatened species section of the environmental services department of Shoalhaven City Council. She is expanding her knowledge of the local environment and the challenges it currently faces so she can help to protect it.

JENNIFER MYERS Queensland**Qualification:** Certificate III in Allied Health Assistance**Employer:** Redcliffe Hospital**School:** North Lakes State College**RTO:** DivTec Training and Further Education **GTO:** Australian Training Company

Jennifer Myers is a School-based Trainee at the Redcliffe Hospital as an Allied Health Assistant, working towards a Certificate III while she finishes Year 12 at North Lakes State College. The traineeship appealed to Jennifer as she wanted to explore what is involved in a career in allied health focusing on occupational therapy.



VAN SUI THAWNG Victoria**Qualification:** Certificate III in Electrotechnology Electrician**Employer:** GID Electrical PTY LTD**School:** Yarra Hills Secondary College **RTO:** Box Hill Institute

Van Sui Thawng and his family fled war-torn Myanmar in 2009 and took a long journey to Australia. After attending an information evening at Yarra Hills Secondary College, Van Sui completed the Victorian Certificate of Education, combined with electrical trade training. It was the perfect option to finish secondary school and become an electrician through a School-based Apprenticeship.



2020

APPRENTICE OF THE YEAR AWARD

The Apprentice of the Year Award is presented to an individual who is undertaking an apprenticeship and has been outstanding in all aspects of their training and demonstrates the relevance of life long learning.

HONOUR ROLL

- 2019 - Rory Milner NT
- 2018 - Michael Edwards NSW
- 2017 - Gemma Hartwig QLD
- 2016 - Shane Dealy ACT
- 2015 - Jared Stone WA
- 2014 - Melinda Lethbridge VIC
- 2013 - Patrick Janes VIC
- 2012 - Sara Burke ACT
- 2011 - Colin Wilson VIC

BETHANY CLARKE Western Australia

Qualification: Certificate III in Process Plant Operations

Employer: Shell **RTO:** Programmed Training Services

Bethany Clarke recently completed an apprenticeship in process plant operations with Shell. Now employed full-time with Shell, she is also completing an online commerce degree, majoring in management and human resource management. Bethany is passionate about advocating to bring more women into the industry.

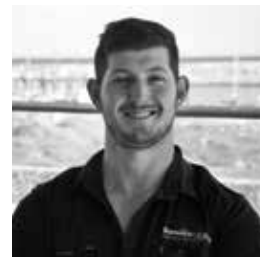


JACK BONETTI South Australia

Qualification: Certificate III Electrotechnology Electrician

Employer: Livewire Digital **RTO:** PEER **GTO:** PEER

When Jack was in Year 11, he enrolled in a one-year industrial pathways program that exposed him to a wide variety of trades. The course helped solidify Jack's passion for working with electronic technology. Jack's placements with several host employers has helped him to develop his knowledge, experience and communication skills in a variety of workplace settings.



CAITLIN RADFORD Tasmania

Qualification: Certificate III in Agriculture

Employer: SW Radford Pty Ltd **RTO:** TasTAFE

Caitlin Radford is a fifth-generation farmer from Moriarty on the North West Coast of Tasmania. In 2018, Caitlin started her Certificate III in Agriculture as a part-time apprentice and through the family farming business. Caitlin has since progressed into a Diploma of Agribusiness Management, which she is currently completing through TasTAFE.





ANDREW CREBER Northern Territory

Qualification: Certificate III Engineering Mechanical Trade (diesel fitting)

Employer: Hastings Deering **RTO:** Hastings Deering

Auto electrician Andy Creber watched Caterpillar-trained tradies at work and said to himself I could do that with a bit of training. So he did, even though it meant becoming an apprentice again. Andy found his previous experience in auto-electrical, hydraulics and diagnostics was a tremendous help to him as he learned his new trade.



KHYE BOLIN Australian Capital Territory

Qualification: Certificate III in Electronics and Communication

Host Employer: Honeywell **RTO:** Canberra Institute of Technology **GTO:** MEGT

Khye Bolin is a Field Service Technician having completed a Certificate III in Electronics and Communications. Before beginning his apprenticeship, Khye was busy managing both university studies and full-time work. He applied for the apprenticeship as it combined his passion for information technology with his desire for continuous education and need for hands-on experience.



JOSHUA NICKL New South Wales

Qualification: Certificate III in Retail Baking (Combined)

Employer: The Gumnut Patisserie Pty Ltd **RTO:** Canberra Institute of Technology

Since beginning his apprenticeship, Joshua Nickl has been fortunate to work with some of the industry's best pastry chefs. Constantly looking to improve, Joshua travelled to Europe on a working holiday to learn new pastry skills and make life-long industry connections.

BRADEN HELLMUTH Queensland

Qualification: Certificate III in Engineering – Mechanical Trade

Employer: Greensill & Co **RTO:** Axial Training Pty Ltd

Braden had a limited knowledge of anything mechanical and even less on hydraulics or maintaining machinery. To further improve his learning, he enrolled himself in a Certificate III in Engineering – Mechanical Trade. Braden plans to undertake further studies and is currently doing a Certificate II in Automotive Air Conditioning Technology, further expanding his skills.



SHONA MCGUIGAN Victoria

Qualification: Certificate III in Plumbing

Employer: Cri-Tech Plumbing Services **RTO:** South West TAFE


During her senior years at secondary school Shona McGuigan was exposed to plumbing as a career at the South West TAFE Taster Day. Despite being told that plumbing was not a career for women, Shona enrolled in the VET in Schools plumbing program, and she loved it.



JUDGES

Gemmie Alliston
Josephine Andersen
Ben Bardon
Andy Bell
Tiffany Blight
Chris Butler
David Carney
Wayne Collyer
Ro Coroneos
Charlene Davison
Dianne Dayhew
Justin Derksen
Kelly Fisher
Sarah Ford
John Furness
Darren Gaunt
Jacqueline Gee
Debra Guntrip
Brett Haagsma
Melinda Hatton
Jane Heffernan
Anna Hemmings
Warren Hill
Shaona Imaru
Jenny Lambert
Katerina Lawler
Megan Lilly
Ellen Lintjens

Australian Government
Australian Capital Territory Government
National Australian Apprenticeships Association
Barmingo, 2019 Large Employer of the Year
Australian Government
Enterprise Registered Training Organisation Association Incorporated
Career Industry Council of Australia
2019 Lifetime Achievement Award Recipient
Lendlease Group
New South Wales Government
National Apprentice Employment Network
Crusader Homes, 2019 Small Employer of the Year
Australian Government
2019 VET Teacher/Trainer of the Year
Tasmanian Government
Australian Government
Australian Government
2019 Excellence in Language, Literacy and Numeracy Practice Award winner
Queensland Government
Australian Government
Australian Government
Australian Government
Victorian Government
2019 Vocational Student of the Year
Australian Chamber of Commerce and Industry
Australian Government
Australian Industry Group
New South Wales Government



Judith Mckay	2019 National Achievement Award Recipient
Rajan Martin	Australian Government
Arcadia Meldrum	2019 Australian School-based Apprentice of the Year
Rory Milner	2019 Apprentice of the Year
William Moir	Northern Territory Government
Stephen Moir	Western Australian Government
Don Perlcut	Community Colleges Australia
Marie Persson	2018 Lifetime Achievement Award Recipient
Saxon Phipps	Year13
Craig Robertson	TAFE Directors Australia
Karen Ruppert	Catholic Education Diocese of Parramatta, 2019 Small Training Provider of the Year Award Winner
Brett Schimming	Construction Skills Queensland
Trevor Schwenke	WorldSkills Australia
Steve Shearer OAM	South Australian Government
Sally Sinclair	National Employment Services Association
Alex Snow	Foundation for Young Australians
Rosalie Staggard	Victorian Government
Nakore Townsend	Circular Head Christian School, 2019 School Pathways to VET Award Winner
Alan Turvey	Essential Energy, 2019 Australian Apprenticeships - Employer Award Winner
Dentia Wawn	Master Builders Australia
Linda White	Australian Government
Taylor Williams	2019 Aboriginal and Torres Strait Islander Student of the Year
Amy Williams	South Australian Government
Troy Williams	Independent Tertiary Education Council Australia
Andrew Williamson	Holmesglen Institute and Royal Children's Hospital Collaboration, 2019 Industry Collaboration Award Winner
Stephen Witkowski	2019 Trainee of the Year
Andrew Wyman	Australian Capital Territory Government
Fiona Yule	Australian Government

ACKNOWLEDGEMENT

All Australian Training Awards business and organisation category finalists are subject to extensive performance and regulation checks by the Australian Skills Quality Authority and the provision of data from the National Centre for Vocational Education Research (NCVER).



Australian Government

Australian Skills Quality Authority

As the national regulator for Australia's vocational education and training (VET) sector, ASQA works to ensure that training providers and courses meet national quality standards. ASQA also seeks to make sure that the VET sector is providing Australian employers with graduates who have the right skills and competencies to meet industry needs.



NCVER

NCVER is a not-for-profit company owned by the Commonwealth and state and territory ministers responsible for vocational education and training.

It is a professional and independent body responsible for collecting, managing, analysing, evaluating and communicating research and statistics about VET nationally.





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