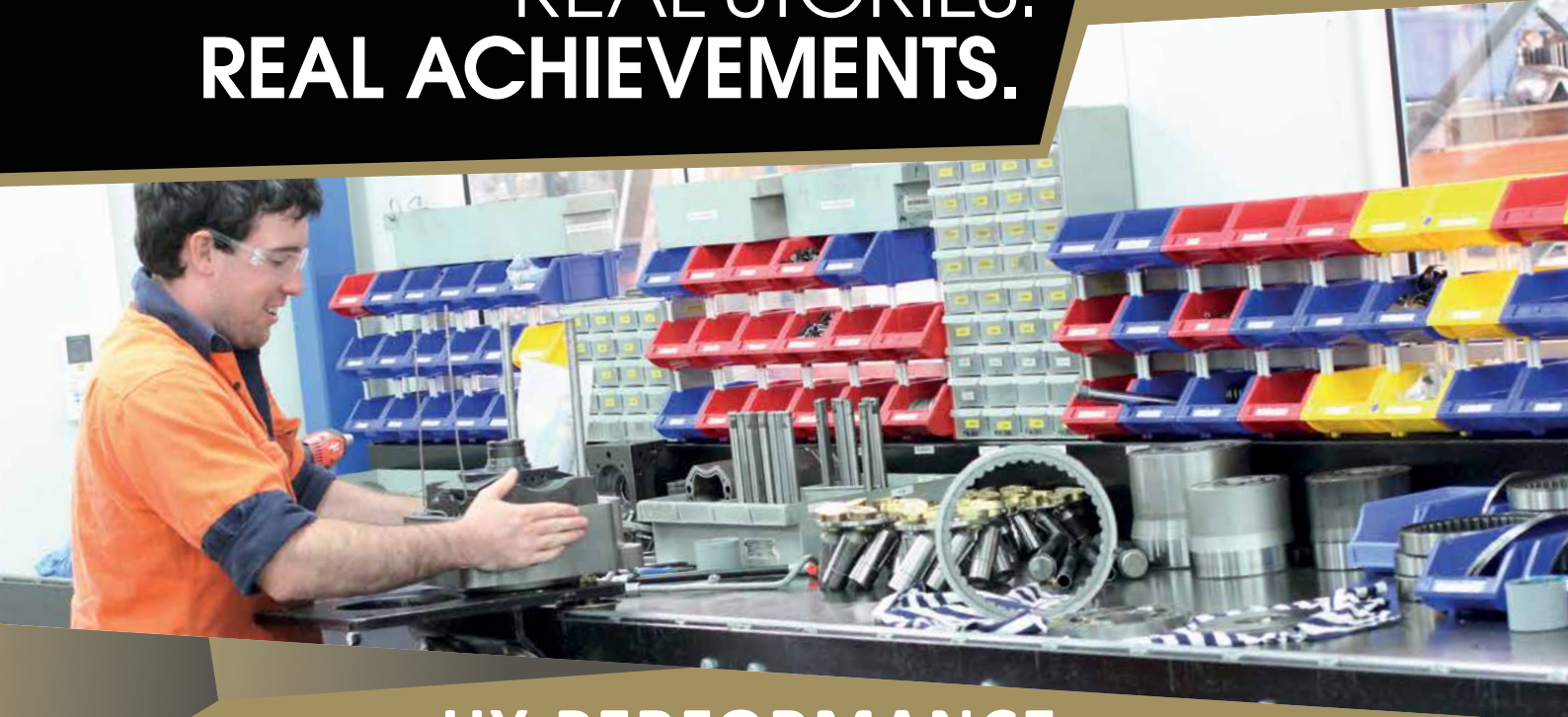




Australian Government

AUSTRALIAN
TRAINING
AWARDS

REAL STORIES. REAL ACHIEVEMENTS.



HY-PERFORMANCE FLUID POWER

2015 SMALL EMPLOYER OF THE YEAR

The Small Employer of the Year Award recognises a small enterprise that has achieved excellence in the provision of nationally recognised training to its employees.

Hy-Performance Fluid Power has manufactured and supplied hydraulic and drive products to global mining industries for over 20 years and now has blue chip clients in six continents.

CEO, Sandra Gillanders says that winning the Small Employer of the Year Award at the 2015 Australian Training Awards is validation that Hy-Performance Fluid Power is providing innovative and best practice training.

Sandra's global business strategy for the future involves targeting countries as they come out of their mining downturn.

"I can only do that with skilled staff, so I'm training them now."

Hy-Performance Fluid Power integrates training into all aspects of the company's operations.

"Staff are upskilled and multi-skilled in a variety of ways," Sandra explains. "For example, we have fitters who are enrolled in fabrications qualifications so they can do fitting on drills as well as make structural components, allowing us to fully utilise our staff. Staff gain extra qualifications and extra job security."

"We make sure our current plan for training will also meet our future business needs," says Sandra. "By exploiting the VET system's flexibility and deciding our training's 'when, where, who and how' we can contextualise it for Hy-Performance. We also do our research before selecting an RTO because we'll be forming a partnership with them."

Hy-Performance doesn't just train its own staff but helps to educate others in its industry. In addition to work experience and university students, customers send their apprentices and fitters to spend time with Hy-Performance.

Sandra says that the success stories of the Australian Training Awards motivate others to say "I should try that!" She particularly wants more businesses to get that idea.

"The key message," says Sandra "is that businesses can't afford not to train their staff."

ABOUT THE AUSTRALIAN TRAINING AWARDS

Each year, the Australian Training Awards recognise and celebrate the outstanding achievements of Australian Apprentices, vocational students, training practitioners, businesses, secondary schools, industry and registered training organisations for their contribution to skilling Australia.

The majority of the awards are the culmination of the state and territory awards programs with winners from each state and territory eligible to compete at the national level in aligned categories.

There are also seven award categories available by entering directly to the Australian Training Awards.

Individual

- Lifetime Achievement Award (**direct entry**)
- National Achievement Award (**direct entry**)
- Excellence in Language, Literacy and Numeracy Practice Award (**direct entry**)
- Australian School-based Apprentice of the Year Award
- Vocational Student of the Year Award
- Aboriginal and Torres Strait Islander Student of the Year Award
- Australian Apprentice (Trainee) of the Year Award
- Australian Apprentice of the Year Award
- VET Teacher/Trainer of the Year Award

Business

- Australian Apprenticeships – Employer Award (**direct entry**)
- Small Employer of the Year Award** (**direct entry**)
- Medium Employer of the Year Award
- Large Employer of the Year Award
- Industry Collaboration Award

Registered Training Organisation

- School Pathways to VET Award (**direct entry**)
- International Training Provider of the Year Award* (**direct entry**)
- Small Training Provider of the Year Award
- Large Training Provider of the Year Award

* Applications for this award are made directly to the Australian Training Awards in all states and territories except Western Australia where applications must be made direct to the WVA Training Awards.

** Businesses registered in Queensland, Tasmania and the ACT must apply for the Small Employer of the Year Award through the relevant 2016 state or territory training awards. Businesses registered in New South Wales, South Australia, Victoria, Western Australia and the Northern Territory must apply directly to the Australian Training Awards.

DISCOVER MORE OF THE POTENTIAL BENEFITS OF APPLYING FOR AN AUSTRALIAN TRAINING AWARD BY DOWNLOADING THE WHY APPLY FACT SHEET OR VISIT THE WHY AND HOW TO ENTER PAGE OF THE AUSTRALIAN TRAINING AWARDS WEBSITE.

WHY APPLY?

The awards offer participants Australia-wide recognition for exceptional training outcomes and an opportunity to become known as the best-of-the-best, nationally.

For individuals, the awards can open up networks and career opportunities within the business sector and provide you with the opportunity to become a national ambassador for skills to promote the vocational education and training sector at a national level.

For businesses and registered training organisations, the awards can propel you into the national spotlight, positioning you as a front runner in skills and workforce development and leader in best practice. This will set you apart from the competition and make you an employer or registered training organisation of choice.

