



Australian Government

AUSTRALIAN  
TRAINING  
AWARDS

# REAL STORIES. REAL ACHIEVEMENTS.



## DAYSHELF FIRE SYSTEMS

2013 SMALL EMPLOYER OF THE YEAR

**The Small Employer of the Year Award** recognises a small enterprise that has achieved excellence in the provision of nationally recognised training to its employees.

Established in 1980, Dayshelf Fire Systems is a family built and owned company providing specialist fire protection services to the building industry, covering the commercial industrial and residential sector. In 2013, the company was named the national Small Employer of the Year for its outstanding provision of nationally recognised training to its employees.

"For Dayshelf Fire Systems being named Small Employer of the Year is great recognition for our apprentices and trainees and what they have done for our company," Dayshelf Fire Systems' Director, Darren Taylor, said.

"I think the Australian Training Awards is important for small business as it recognises the efforts that companies put

in - and it has had a massive impact on our company."

Dayshelf Fire Systems understands that training and mentoring is critical to its future. The small company has a dedicated training coordinator and approximately 50 per cent of its employees have been promoted through training. All employees spend on average, eight to 10 hours each fortnight on in-house and associated training.

Training is a standing agenda item at weekly meetings and the company conducts bi-annual interviews with staff.

Its commitment to training is paying huge dividends, with the organisation growing from a husband and wife team working together in 1980, to a company capable of taking on large and complex projects.

"Dayshelf Fire Systems has relied on the young people coming through the business to help the organisation grow and to watch some of these people become senior leaders is really rewarding," Darren said.

"It has been an amazing journey for a company like ours to have grown to become a leader in fire detection services in Australia."

Three employees have been with Dayshelf Fire Systems for more than 20 years and many have been with the company for more than five years, an indication of their successful approach to training.

# ABOUT THE AUSTRALIAN TRAINING AWARDS

Each year, the Australian Training Awards recognise and celebrate the outstanding achievements of Australian Apprentices, vocational students, training practitioners, businesses, secondary schools, industry and registered training organisations for their contribution to skilling Australia.

The majority of the awards are the culmination of the state and territory awards programs with winners from each state and territory eligible to compete at the national level in aligned categories.

There are also seven award categories available by entering directly to the Australian Training Awards.

## Individual

- Lifetime Achievement Award (**direct entry**)
- Australian School-based Apprentice of the Year Award
- Vocational Student of the Year Award
- Aboriginal and Torres Strait Islander Student of the Year Award
- Australian Apprentice (Trainee) of the Year Award
- Australian Apprentice of the Year Award
- VET Teacher/Trainer of the Year Award
- National Achievement Award (**direct entry**)
- Excellence in Language, Literacy and Numeracy Practice Award (**direct entry**)

## Business

- Small Employer of the Year Award
- Employer of the Year Award
- Industry Collaboration Award
- Australian Apprenticeships - Employer Award (**direct entry**)
- Disability Training - Employer Award (**direct entry**)

## Registered Training Organisation

- Small Training Provider of the Year Award
- Large Training Provider of the Year Award
- International Training Provider of the Year Award\* (**direct entry**)
- School Pathways to VET Award (**direct entry**)

\* Applications for this award are made directly to the Australian Training Awards in all states and territories except Western Australia where applications must be made direct to the WA Training Awards.

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## WHY APPLY?

The awards offer its participants Australia-wide recognition for exceptional training outcomes and an opportunity to become known as the best-of-the-best, nationally.

**For individuals,** the awards can open up networks and career opportunities within the business sector and provide you with the opportunity to become a national ambassador for skills to promote the vocational education and training sector at a national level.

**For businesses and registered training organisations,** the awards can propel you into the national spotlight positioning you as a front runner in skills and workforce development and leader in best practice which sets you apart from the competition and makes you an employer, or registered training organisation, of choice.

